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## PART IV-A

**Rules and Orders (Other than those published in Parts I, I-A, and I-L) made  
by the Government of Gujarat under the Central Acts**

### HOME DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 3<sup>rd</sup> January, 2025

#### THE OFFICIAL SECRETS ACT, 1923.

**No.GG/02/2025/SB.5/OSA/102023/96:** - WHEREAS the Government of Gujarat is of the opinion that the information with respect to, or the destruction or the obstruction of or interference with the place specified in the Schedule appended hereto would be useful to an enemy;

NOW THEREFORE, in exercise of the power conferred by sub-clause (d) of clause (8) of section 2 of the Official Secrets Act, 1923 (XIX of 1923) read with the Government of India, Ministry of Home Affairs, Notification No.21/20/62/ Poll (I), dated the 4th May, 1963, the Government of Gujarat hereby declares with effect on and from the date of publication of this notification, in the *official Gazette*, GETCO's 66 KV Singa Sub-Station, Village: Singa Ta: Idar, Dist: Sabarkantha described in the Schedule to be 'the prohibited place' for the purposes of the said Act.

#### SCHEDULE

Survey No, Name of the place and the description of Boundaries of the place.

Name of Installation	Address	Survey No. and Area	Boundaries of prohibited Area
Gujarat Energy Transmission Corporation Limited  66 KV Singa Sub-Station	Village Singa	Survey No. 30 (Old S.N. 314 paiki 1)	East:- Land of Re-Survey No. 30 paiki and then Re-SurveyNo.28, 29
	Taluka Idar	Total Area 4900 Sq. m.	West:- Land of Re-Survey No. 63
	District Sabarkantha	Prohibited Area 4900 Sq. m.	North:- Land of Re-Survey No. 30 paiki South:- Land of Re-Survey No. 30 paiki

By order and in the name of the Governor of Gujarat,

**DHARA BRAHMBHATT,**

Section Officer.

## શ્રમ, કૌશલ્ય વિકાસ અને રોજગાર વિભાગ

## જાહેરનામું

સચિવાલય, ગાંધીનગર, ૨-જી જાન્યુઆરી, ૨૦૨૫

## કારખાના અધિનિયમ, ૧૯૪૮

**ક્રમાંક: GR/2025/02/LED/FAC/e-file/11/2023/0394/M3:** કારખાના અધિનિયમ, ૧૯૪૮ (સને-૧૯૪૮નો ૬૩મો)ની કલમ-૬૬ (૧) ખંડ(બી) ના પરંતુકથી મળેલ સત્તાની રુએ તથા SCA/2984/2012 with SCA 11532/2013 with SCA 11533/2013 માં નામદાર ગુજરાત વડી અદાલતના તા.૧૩/૧૨/૨૦૧૩ ના CAV JUDGEMENT માં આપેલ નિર્દેશને આધિન; McCain Foods India Pvt. Ltd., SH-41, Milestone # 54, Survey No.165, P.O. Baliyasan, Dist.Mehsana ની તા.૨૫/૧૦/૨૦૨૪ ના પત્રથી સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં (બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ તથા બપોરના ૦૩.૦૦ થી રાત્રીના ૧૧.૦૦) સુધી અને ત્રીજી પાળીમાં (રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ તથા રાત્રીના ૧૧.૦૦ થી સવારના ૦૭.૦૦) સુધી કામે રાખવા માટેની રજૂઆતના સંદર્ભમાં નિયામકશ્રી, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય, અમદાવાદના તા.૧૦/૧૨/૨૦૨૪ના પત્રની ભલામણ અન્વયે જાહેરનામું પ્રસિદ્ધ થયા તારીખથી એક વર્ષ માટે નીચેની શરતોને આધીન રહીને બીજી પાળીમાં (બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ તથા બપોરના ૦૩.૦૦ થી રાત્રીના ૧૧.૦૦) સુધી અને ત્રીજી પાળીમાં (રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ તથા રાત્રીના ૧૧.૦૦ થી સવારના ૦૭.૦૦) સુધી સ્ત્રી શ્રમયોગીઓને કામે રાખવાની આથી મંજૂરી આપવામાં આવે છે.

- સ્ત્રી શ્રમયોગીઓને તેમના રહેઠાણથી કારખાનામાં અને કારખાનામાંથી રહેઠાણ સુધી લાવવા લઈ જવાની મફત વ્યવસ્થા શીફ્ટવાર કરવાની રહેશે.
- ઉપર મુજબની વ્યવસ્થા પૂરી પાડવામાં આવે તે સ્ત્રી શ્રમયોગીઓને લાવવા લઈ જવા માટેના વાહનમાં પૂરતી સલામતીની વ્યવસ્થા કરવાની રહેશે.
- સ્ત્રી શ્રમયોગીનું રહેઠાણનું સરનામું બદલાઈ જાય (સામાન્ય રીતે લગ્ન થતા સરનામું બદલાય છે) તો પીક-અપ સ્થાન ફરીથી નક્કી કરવું અથવા સદરહું સ્ત્રી શ્રમયોગીને પ્રથમ પાળી કે જનરલ પાળીમાં જ કામે રાખવામાં આવે તે રીતે વ્યવસ્થા કરવાની રહેશે.
- સ્ત્રી શ્રમયોગીના ૦૬ વર્ષથી નાના બાળકો માટે લાગુ પડતું હોય તેવા કિસ્સામાં કારખાના અધિનિયમ, ૧૯૪૮ની કલમ-૪૮ માં ઉલ્લેખિત જરૂરી સુવિધાઓ સ્થાપવાની-સંચાલન કરવાની રહેશે. તે અધિનિયમની જોગવાઈઓ મુજબ રાખવાના થતા ઘોડિયા ઘર માટે ગુજરાત કારખાના નિયમ-૧૯૬૩ના નિયમ-૮૩ અને નિયમ ૮૩-એ ની જોગવાઈઓ મુજબની યોગ્ય લાયકાતવાળી સ્ત્રીની નિમણૂક કરવી.
- કારખાના ધારો, ૧૯૪૮ની કલમ, ૬૬(૧)(બી)માંથી જે શરતોએ મુક્તિ આપવામાં આવે તે શરતો ગુજરાતી ભાષામાં કારખાનામાં શ્રમયોગીઓ વાંચી શકે તે રીતે મુક્તિના સમયગાળા દરમિયાન કારખાનામાં પ્રદર્શિત કરવાની રહેશે.
- જે સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં (બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ તથા બપોરના ૦૩.૦૦ થી રાત્રીના ૧૧.૦૦) સુધી અને ત્રીજી પાળીમાં (રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ તથા રાત્રીના ૧૧.૦૦ થી સવારના ૦૭.૦૦) સુધી કામે રાખવામાં આવે તે સ્ત્રી શ્રમયોગીઓની કામ કરવાની લેખિતમાં સંમતિ મેળવવાની રહેશે.
- ગર્ભ ધારણ અથવા બાળ જન્મને સંબંધિત ન હોય તેવા ન્યાયિક કારણો સિવાય સ્ત્રી શ્રમયોગીઓને ડીસમીસ કરી શકાશે નહીં કે નોટીસ આપી શકાશે નહીં. તે અંગેની જાણકારી સ્ત્રી શ્રમયોગીઓને કરવાની રહેશે.
- બીજી અને ત્રીજી પાળી દરમિયાન કામે રાખવામાં આવેલ સ્ત્રી શ્રમયોગીઓ માટે સ્ત્રી સુપરવાઈઝરની વ્યવસ્થા કરવાની રહેશે.
- ફેક્ટરી એક્ટની કલમ-૬૬(૧)(એ) મુજબ, સદરહું એક્ટની કલમ-૫૪ અન્વયે ૦૮ કલાકથી વધુ સમય માટે (એક પાળીમાં) સ્ત્રી શ્રમયોગીઓ પાસેથી કામ લઈ શકાશે નહિ.
- સ્ત્રી શ્રમયોગીઓની જાતિય સતામણી ન થાય તે માટે નામ. સુપ્રિમ કોર્ટના રીટ પીટીશન નં.૬૬૬ થી ૬૭૦/૧૯૮૨ ના તા.૧૩-૬-૮૭ ના ચુકાદાની સુચનાઓનો અમલ કરવાનો રહેશે તથા The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal Act - 2013ની જોગવાઈ મુજબ Internal Complaints Committee બનાવવાની રહેશે.
- નામદાર ગુજરાત હાઈકોર્ટના સીએવી જજમેંટ સ્પે.સી.એ. નં.૨૮૮૪/૨૦૧૨ના પારા ૨૫.૧ માં આપેલ ચુકાદા મુજબ મહિલા શ્રમયોગીઓને રાત્રી પાળીમાં રાખવામાં આવે તે માટે કંપનીએ સેફ્ટી અને સીક્યુરીટીની ચૂસ્તપણે કાળજી લેવાની રહેશે.
- સદર પરવાનગી નવા વર્ષ માટે લેવા ઈચ્છતા કારખાનાએ તેઓને મળેલ પરવાનગી પૂરા થવાના ૦૩ માસ અગાઉ તમામ દસ્તાવેજ પૂરાવા સાથે નવેસરથી અરજી કરવાની રહેશે.

13. સ્ત્રી શ્રમયોગીઓના કૌશલ્યમાં વધારો થાય તે માટે સમયાંતરે યોગ્ય તાલીમી સંસ્થાઓ પાસેથી તાલીમ અપાવવાની રહેશે.
14. આ શરતોનો ભંગ/ઉલ્લંઘન થયેલ જણાશે તો કારખાના ધારાની કલમ- ૬૬(૧)(બી) માંથી આપવામાં આવેલ મુક્તિ રદ થયેલ ગણાશે અને મંજૂર કરેલ નાઈટ શીફ્ટસ બંધ કરવાની રહેશે અન્યથા સંસ્થા સામે કાયદેસરની કાર્યવાહી કરવામાં આવશે.
15. આ હુકમથી આપવામાં આવેલ મંજૂરીમાં જણાવેલ શરતોના પાલનનો અહેવાલ દર માસે નિયામક, ઔદ્યોગિક સલામતિ અને સ્વાસ્થ્ય તંત્ર હેઠળની સ્થાનિક કચેરીને તેમજ તેની વડી કચેરીને કરવાનો રહેશે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,  
**ઋચિર અમીન,**  
 સેકશન અધિકારી.

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**LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT**  
**NOTIFICATION**

Sachivalaya, Gandhinagar, 2<sup>nd</sup> January, 2025

**AADHAR (TARGETED DELIVERY OF FINANCIAL AND OTHER SUBSIDIES, BENEFITS AND SERVICES) ACT, 2016.**

**No. GR/2025/03/LED/SDM/e-file/11/2023/1011/SDC:-** WHEREAS, the Central Government, Ministry of Electronics and Information Technology, vide letter No.: eF.No.13(4)/2020-EG-II(Vol-I), dated the 18th September, 2024, in pursuance of rule 5 of the Aadhaar Authentication for Good Governance (Social, Welfare, Innovation, Knowledge) Rules, 2020(hereinafter referred to as “\_the said rules\_”), directed the State Government to issue a notification for the usage of Aadhaar authentication for the purposes mentioned in rule 3 of the said rules;

AND WHEREAS the State Government has considered the aforesaid directions issue the notification;

AND WHEREAS the Labour, Skill Development and Employment Department (hereinafter referred to as “\_the Department\_”), is administering the Gujarat Skill Development Mission Portal (<https://skills.gujarat.gov.in/>) (hereinafter referred to as “\_the application/portal \_”) to prevent duplicate registration of trainees and to take real-time attendance of trainees under different skilling schemes, which is being implemented through the Gujarat Skill Development Mission (GSDM) (hereinafter referred to as “\_the Implementing Agencies \_”).

AND WHEREAS, under the GSDM Portal, implementing diverse skill training schemes from both State and Central Government skill training schemes through the GSDM Portal aims to streamline and integrate the State's overall skill development framework. (hereinafter referred to as “\_the benefit\_”) is given to the youth of the Nation who seeking to acquire new skills or upgrade their existing ones, whether to gain employment or to enhance their career prospects and securing sustainable livelihoods. (hereinafter referred to as “\_the beneficiaries\_”), by the implementing Agencies as per the Annexure I and guidelines mentioned in Annexure-II of Circular issued by the Ministry of Electronics and Information Technology, Government of India, dated the 18<sup>th</sup> August, 2020.

NOW, THEREFORE, in exercise of the powers conferred by sub-clause (ii) of clause (b) of sub-clause (4) of section 4 of the Aadhaar (Targeted Delivery of Financial and other Subsidies. Benefits and services) Act 2016 (18 of 2016) (hereinafter referred to as “\_the said Act\_”), the Government of Gujarat hereby notifies the following as per the authorization given by the Central Government on receipt of the proposal under of the said rules 4 as per the Aadhaar (Authentication) Regulation, 2016, Aadhaar (Data Security) Regulation, 2016, Aadhaar (Sharing of Information) Regulation, 2016 and other Circulars and notifications issued by the Central Government from time to time:

1. Gujarat Skill Development Mission (GSDM) is entrusted with implementing a range of Central and State Government-sponsored schemes designed to improve the employability of Gujarat's youth. These schemes are facilitated through a dedicated digital portal developed by GSDM, where all trainees are required to register to participate.
2. Mandatory Aadhaar Authentication is enforced during trainee registration to prevent duplicate enrolments and ensure the efficient allocation of Government resources. This process guarantees that skill training benefits reach only the eligible and deserving youth, aligning with the scheme's core objective of providing training and employment opportunities to the youth of Gujarat.

3. Aadhaar-Enabled Biometric Systems (AEB) will be employed to track trainee attendance throughout the training period. This system ensures accurate, real-time attendance records for each session. Regular attendance not only supports skill enhancement but also improves trainee performance in assessments and prepares them for future employment prospects.
4. Biometric Attendance (In and Out) will be captured daily during the training using Aadhaar authentication. This system will record both check-in and check-out times, ensuring comprehensive monitoring of trainee participation and adherence to the training schedule.
5. In cases where Aadhaar authentication is not viable, we will implement an alternative mechanism for candidate identification verification.
6. Aadhaar Number Display Restrictions will be strictly followed to protect personal data. The full Aadhaar number will not be displayed anywhere in the system; only the last four digits may be shown where necessary for identification.
7. Aadhaar Data Security will be prioritized by securely storing Aadhaar numbers within an Aadhaar Data Vault. This ensures that all sensitive personal information is handled in compliance with data protection protocols and Government regulations.

By order and in the name of the Governor of Gujarat,

**Sd/- Illigible,**

Deputy Secretary to Government.

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## REVENUE DEPARTMENT

### NOTIFICATION

Sachivalaya, Gandhinagar, 2<sup>nd</sup> January, 2025

#### CONSTITUTION OF INDIA.

**No.GM/2025/01/RD/MIS/e-file/15/2024/7757/N:** In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Gujarat hereby makes the following rules further to amend the Revenue Talati, Class III, (Pre-service training and Post-Training Examination) Rules, 2015, namely: -

1. (1) These rules may be called the Revenue Talati, Class III, (Pre-service training and Post-Training Examination) (Amendment) Rules, 2025.
- (2) They shall come into force from the date of their publication in the *Official Gazette*.
2. In the Revenue Talati, Class III, (Pre-service training and Post-Training Examination) Rules, 2015, in rule 6, -
  - (i) in sub-rule (2), for the word “sixty”, the word “fifty” shall be substituted;
  - (ii) after sub-rule (2), the following sub-rule shall be inserted, namely: -

“(2A) In case a candidate is not able to obtain the qualifying standard in only one question paper in an examination, such candidate shall be given grace marks up to 5% of the total marks for that question paper and thereafter, if he obtains the marks equal or more than qualifying standard, he shall be declared pass.”.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Under Secretary to Government.

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## ROADS AND BUILDINGS DEPARTMENT

### NOTIFICATION

Sachivalaya, Gandhinagar, 24<sup>th</sup> December, 2024

#### CONSTITUTION OF INDIA.

**No.GJ/02/2024/EST/112015/18/11/G:** In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Work Assistant, Class III, in the subordinate service under the Roads and Buildings Department, Gujarat state, namely :-

1. (1) These rules may be called the Work Assistant, Class III, Recruitment Rules, 2024.  
(2) They shall come into force from the date of their publication in the *Official Gazette*.
2. Appointment to the post of Work Assistant Class III, in the subordinate services under the Roads and Buildings Department, Gujarat State, shall be made by direct selection.
3. To be eligible for appointment by direct selection to the post mentioned in rule 2, the candidate shall,-
  - (a) not be more than 33 years of age :  

Provided that the upper age limit may be relaxed in favour of the candidate who is already in the service of the Government of Gujarat in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967;
  - (b) possess,-
    - (I) a diploma in Civil Engineering obtained from Technical Examination Board or any of the Universities or institutions established or incorporated by or under the Central or a State Act in India; or any other educational institutions recognised as such or declared as deemed to be a University under section 3 of the University Grants Commission Act, 1956; or possess an equivalent qualification recognised by the Government:  

Provided that the candidate holding bachelor's degree in Civil Engineering shall not be eligible to apply.
    - (II) The basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967; and
    - (III) adequate knowledge of Gujarati or Hindi or both.
4. The provisions of rule 9A of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 shall be applicable in respect of the candidate appointed by direct selection.
5. The candidate appointed by direct selection shall be required to undergo such training and pass such examination as may be prescribed by the Government.
6. The candidate appointed by direct selection shall be required to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Government.

By order and in the name of the Governor of Gujarat,

**H. S. PATEL,**

Deputy Secretary to Government.

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## **SPORTS, YOUTH AND CULTURAL ACTIVITIES DEPARTMENT**

### **NOTIFICATION**

Sachivalaya, Gandhinagar, 7<sup>th</sup> January, 2025

### **CONSTITUTION OF INDIA.**

**No. GYC/01/2025/SYCAD/ESO/e-file/19/2024/0634/A:** In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Library Clerk, Class III, in the subordinate services of the Directorate of Libraries namely:-

1. (1) These rules may be called the Library Clerk, Class III, in the subordinate services of the Directorate of Libraries Recruitment Rules, 2025.  
(2) They shall come into force from the date of their publication in the *Official Gazette*.
2. Appointment to the post of Library Clerk, Class III, in the subordinate services of the Directorate of Libraries shall be made by direct selection.

3. To be eligible for appointment by direct selection to the post mentioned in rule 2, a candidate shall -

(a) not be more than 35 years of age:

Provided that the upper age limit may be relaxed in favor of a candidate who is already in the service of the Government of Gujarat in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967.

(b) possess -

(i) a bachelor's degree in the Library and Information Science or Library Science obtained from any of the Universities or institutions established or incorporated by or under the Central or State Act in India; or any other educational institution recognized as such or declared as deemed to be a University under section 3 of the University Grants Commission Act, 1956.

(ii) the basic knowledge of computer application as prescribed in Gujarat Civil Services Classification and Recruitment (General) Rules, 1967;

(iii) adequate knowledge of Gujarati or Hindi or both.

4. The provisions of rule 9-A of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 shall be applicable in respect of a candidate appointed by direct selection.

5. The candidate appointed either by direct selection or by promotion shall have to undergo such training and to pass such examination as may be prescribed by the Government.

6. The candidate appointed by direct selection shall be required to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Government.

By order and in the name of the Governor of Gujarat,

**SUNIL SALUJA,**

Under Secretary to Government.

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## **SPORTS, YOUTH AND CULTURAL ACTIVITIES DEPARTMENT**

### **NOTIFICATION**

Sachivalaya, Gandhinagar, 8<sup>th</sup> January, 2025

### **CONSTITUTION OF INDIA.**

**No.GYC/02/2025/SYCAD/LSR//e-file/19/2024/0287/A:** In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Assistant Librarian, class -III, in the Subordinate Services of the Directorate of Libraries, namely:-

1. (1) These rules may be called the Assistant Librarian, class -III, in the subordinate services of the Directorate of Libraries Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the *Official Gazette*.

2. Appointment to the post of Assistant Librarian, Class -III, in the subordinate services of the Directorate of Libraries shall be made either,-

(a) by promotion of a person who possesses "Good" benchmark for being considered fit for promotion within the zone of consideration as laid down in the Gujarat Civil Services Classification Recruitment (General) Rules, 1967 from amongst the persons, who,-

(i) have worked for not less than five years in the cadre of Library Clerk, class- III, in the subordinate services of the Directorate of Library; and

(ii) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency (Training and Examination) Rules, 2006;

Provided that where the appointing authority is satisfied that the person having the experience specified in sub-clause (i) above is not available for promotion and it is necessary in the public interest to fill up a post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possesses experience of a period of not less than two-thirds of the period specified in sub - clause (i) above; Or

(b) by direct selection;

3. To be eligible for appointment by direct selection to the post mentioned in rule, 2, a candidate shall, -

(a) not be more than 36 years of age;

Provided that the upper age limit may be relaxed in favour of the candidate who is already in the service of the Government of Gujarat in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967.

(b) possess,-

a bachelor's degree in the Library and Information Science or Library Science obtained from any of the Universities or institutions established or incorporated by or under the Central or State Act in India; or any other educational institution recognized as such or declared to be deemed to be a University under section 3 of the University Grants Commission Act, 1956;

(c) possess the basic knowledge of computer application as prescribed in Gujarat Civil Services Classification and Recruitment (General) Rules, 1967. and

(d) possess adequate knowledge of Gujarati or Hindi or both.

4. The provisions of rule 9-A of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 shall be applicable in respect of the candidate appointed by direct selection.

5. The candidate appointed either by direct selection or by promotion shall be required to undergo such training and to pass such examination as may be prescribed by the Government.

6. The candidate appointed by direct selection shall be required to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Government.

By order and in the name of the Governor of Gujarat,

**SUNIL SALUJA,**

Under Secretary to Government.

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